## Algonquin



## **Our Commitment to Sustainability**

Algonquin's purpose is sustaining energy and water for life. We strive to be a high-performing utility recognized for our performance in terms of environmental sustainability, health and safety, customer and community interaction, diversity, and economic performance.

- We support the global goal of limiting planetary temperature rise and we are committed to reaching net-zero by 2050 for scope 1 and scope 2 emissions across our business operations.
- We intend to protect, restore, and promote the sustainability of terrestrial ecosystems by managing our operations in ways that are mindful of the impacts to biodiversity.
- We are proactive in the prevention of pollution and minimization of direct impacts from our business on the natural environment.
- We promote the efficient use of natural resources through conservation and energy efficiency measures.
- We are committed to maintaining healthy water ecosystems and best practices in efficiency, conservation, re-use, and recycling of water.
- We strive to leverage emerging technologies and business models in the delivery of clean, efficient, and reliable energy at a fair price, to facilitate transition to a low-carbon economy.
- We aspire to build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation by investing in clean energy and technologies.
- We foster positive diversity outcomes to create a more just society, resilient communities, and a high-performing workforce.
- We endeavor to eliminate inequalities from our business and advocate for an equitable culture through the adoption of policies and practices free of discrimination.
- We engage and support resilient communities through open dialogue, collaboration, and the development of constructive and supportive relationships with our customers and community members.
- We view good governance practices as an essential element in the pursuit of positive and balanced outcomes for our business, workforce, shareholders, and our communities.
- We review performance to foster continuous improvement and adjust course when needed to refine and align our business operations.

We have developed our sustainability commitment in alignment with our business priorities, stakeholder needs, globally recognized ESG frameworks, and adjoining enterprise commitment statements (e.g., Environment, Health & Safety). This commitment will be reviewed and refined periodically by our Executive Leadership.

Chris Huskilson, President, and Chief Executive Officer

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